

Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Confidential Employee Salary Schedule
2020-2021 School Year (Effective July 1, 2020)

Position	Payroll Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Secretary (Human Resources 1.00 FTE) (Business Services 1.00 FTE)	C-1	Yearly	\$50,296	\$52,958	\$55,756	\$58,724	\$61,860	\$65,091
		Monthly	\$4,191.33	\$4,413.17	\$4,646.33	\$4,893.67	\$5,155.00	\$5,424.25
		Hourly	\$24.09	\$25.36	\$26.70	\$28.12	\$29.63	\$31.17
Personnel Technician (Human Resources 3.00 FTE)	C-2	Yearly	\$52,912	\$55,724	\$58,708	\$61,734	\$65,074	\$68,549
		Monthly	\$4,409.33	\$4,643.67	\$4,892.33	\$5,144.50	\$5,422.83	\$5,712.42
		Hourly	\$25.34	\$26.69	\$28.12	\$29.57	\$31.17	\$32.83
Executive Assistant to the Superintendent * (Superintendent's Office, 1.00 FTE)	C-3	Yearly	\$65,982	\$69,488	\$73,178	\$77,036	\$81,128	\$85,403
		Monthly	\$5,498.50	\$5,790.67	\$6,098.17	\$6,419.67	\$6,760.67	\$7,116.92
		Hourly	\$31.60	\$33.28	\$35.05	\$36.89	\$38.85	\$40.90

*\$200 stipend for providing clerical support at all evening board meetings and evening Superintendent Parent Advisory Meetings (SPAC)

Longevity Service Compensation:

Beginning 10th year of service, 5% increase in salary. (Total 5%)
Beginning 15th year of service, 5% increase in salary. (Total 10%)

Additional Compensation:

1. Vacation time: 20 days per year (no carry over of vacation time to next fiscal year)
2. May be paid an additional "5" days per year for completion of special projects/assignments.
3. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
4. Professional Growth Increments may be earned above current salary by Confidential Employees as follows:
 - Professional Growth Stipend to be paid annually in September as follows:
\$350.00 for each successfully completed 9 units of course work.
5. Stipends for Degrees:
 - \$1,000 for Master's Degree
 - \$1,500 for Doctorate Degree
6. Health and Welfare Benefits available: (see reverse side for details)
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
7. All Confidential Employees may participate in the IRC 125 Plan.
8. Refund of yearly employee SDI contributions (December)