

Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Certificated Management Salary Schedule
2017-2018 School Year

Position	Payroll Range	Work Days	Step 1 (Yearly Salary)	Step 2 (Yearly Salary)	Step 3 (Yearly Salary)	Step 4 (Yearly Salary)
Principal – High School	M10	220	\$126,876	\$134,884	\$142,890	\$150,900
Principal – Middle School	M09	215	\$119,097	\$126,835	\$134,576	\$142,317
Principal – Early College Academy	M03	215	\$116,307	\$123,633	\$130,962	\$138,292
Principal – Continuation High School	M06	210	\$113,514	\$120,429	\$127,348	\$133,990
Principal – Elementary	M07	210	\$110,385	\$117,808	\$125,235	\$132,658
Assistant Principal – High School	M05	210	\$108,750	\$115,816	\$122,885	\$129,953
Assistant Principal – Middle School	M04	210	\$103,521	\$110,448	\$117,339	\$124,230
Assistant Principal – Elementary	M02	200	\$94,931	\$101,316	\$107,701	\$114,084
Director	M11	220	\$124,838	\$132,667	\$140,501	\$148,334
Coordinator	M08	217	\$111,086	\$118,677	\$126,127	\$133,577
Program Administrator	M01	210	\$110,385	\$117,808	\$125,235	\$132,658
Coordinator of District Educational Technology (Administrative Credential Not Required, 6/2014)	ED	217	\$106,304	\$113,477	\$120,650	\$127,824

Additional Compensation:

1. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
2. Stipends for Degrees:
\$1,000 for Master's Degree
\$1,500 for Doctorate Degree
3. Health and Welfare Benefits Available:
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
4. All Certificated Management Employees may participate in the IRC 125 Plan.

Approved by the GUSD Board of Education – April 19, 2018

Effective: July 1, 2017

Salary Schedule Increase: 2%