

| Salary Range | Step 1 Monthly | Hourly Rate | Step 2 Monthly | Hourly Rate | Step 3 Monthly | Hourly Rate | Step 4 Monthly | Hourly Rate | Step 5 Monthly | Hourly Rate | Step 6 Monthly | Hourly Rate |
|--------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|
| 9            | \$2,219        | \$12.75     | \$2,333        | \$13.41     | \$2,454        | \$14.10     | \$2,579        | \$14.82     | \$2,705        | \$15.55     | \$2,845        | \$16.35     |
| 10           | \$2,285        | \$13.13     | \$2,388        | \$13.72     | \$2,515        | \$14.45     | \$2,644        | \$15.20     | \$2,768        | \$15.91     | \$2,910        | \$16.72     |
| 11           | \$2,333        | \$13.41     | \$2,454        | \$14.10     | \$2,579        | \$14.82     | \$2,705        | \$15.55     | \$2,845        | \$16.35     | \$2,979        | \$17.12     |
| 12           | \$2,388        | \$13.72     | \$2,515        | \$14.45     | \$2,644        | \$15.20     | \$2,768        | \$15.91     | \$2,910        | \$16.72     | \$3,057        | \$17.57     |
| 13           | \$2,454        | \$14.10     | \$2,579        | \$14.82     | \$2,705        | \$15.55     | \$2,845        | \$16.35     | \$2,979        | \$17.12     | \$3,138        | \$18.03     |
| 14           | \$2,515        | \$14.45     | \$2,644        | \$15.20     | \$2,768        | \$15.91     | \$2,910        | \$16.72     | \$3,057        | \$17.57     | \$3,207        | \$18.43     |
| 15           | \$2,579        | \$14.82     | \$2,705        | \$15.55     | \$2,845        | \$16.35     | \$2,979        | \$17.12     | \$3,138        | \$18.03     | \$3,286        | \$18.89     |
| 16           | \$2,644        | \$15.20     | \$2,768        | \$15.91     | \$2,910        | \$16.72     | \$3,057        | \$17.57     | \$3,207        | \$18.43     | \$3,374        | \$19.39     |
| 17           | \$2,705        | \$15.55     | \$2,845        | \$16.35     | \$2,979        | \$17.12     | \$3,138        | \$18.03     | \$3,286        | \$18.89     | \$3,461        | \$19.89     |
| 18           | \$2,768        | \$15.91     | \$2,910        | \$16.72     | \$3,057        | \$17.57     | \$3,207        | \$18.43     | \$3,374        | \$19.39     | \$3,541        | \$20.35     |
| 19           | \$2,845        | \$16.35     | \$2,979        | \$17.12     | \$3,138        | \$18.03     | \$3,286        | \$18.89     | \$3,461        | \$19.89     | \$3,624        | \$20.83     |
| 20           | \$2,910        | \$16.72     | \$3,057        | \$17.57     | \$3,207        | \$18.43     | \$3,374        | \$19.39     | \$3,541        | \$20.35     | \$3,727        | \$21.42     |
| 21           | \$2,979        | \$17.12     | \$3,138        | \$18.03     | \$3,286        | \$18.89     | \$3,461        | \$19.89     | \$3,624        | \$20.83     | \$3,811        | \$21.90     |
| 22           | \$3,057        | \$17.57     | \$3,207        | \$18.43     | \$3,374        | \$19.39     | \$3,541        | \$20.35     | \$3,727        | \$21.42     | \$3,900        | \$22.41     |
| 23           | \$3,138        | \$18.03     | \$3,286        | \$18.89     | \$3,461        | \$19.89     | \$3,624        | \$20.83     | \$3,811        | \$21.90     | \$3,995        | \$22.96     |
| 24           | \$3,207        | \$18.43     | \$3,374        | \$19.39     | \$3,541        | \$20.35     | \$3,727        | \$21.42     | \$3,900        | \$22.41     | \$4,094        | \$23.53     |
| 25           | \$3,286        | \$18.89     | \$3,461        | \$19.89     | \$3,624        | \$20.83     | \$3,811        | \$21.90     | \$3,995        | \$22.96     | \$4,186        | \$24.06     |
| 26           | \$3,374        | \$19.39     | \$3,541        | \$20.35     | \$3,727        | \$21.42     | \$3,900        | \$22.41     | \$4,094        | \$23.53     | \$4,299        | \$24.71     |
| 27           | \$3,461        | \$19.89     | \$3,624        | \$20.83     | \$3,811        | \$21.90     | \$3,995        | \$22.96     | \$4,186        | \$24.06     | \$4,406        | \$25.32     |
| 28           | \$3,541        | \$20.35     | \$3,727        | \$21.42     | \$3,900        | \$22.41     | \$4,094        | \$23.53     | \$4,299        | \$24.71     | \$4,518        | \$25.97     |
| 29           | \$3,624        | \$20.83     | \$3,811        | \$21.90     | \$3,995        | \$22.96     | \$4,186        | \$24.06     | \$4,406        | \$25.32     | \$4,626        | \$26.59     |
| 30           | \$3,727        | \$21.42     | \$3,900        | \$22.41     | \$4,094        | \$23.53     | \$4,299        | \$24.71     | \$4,518        | \$25.97     | \$4,745        | \$27.27     |
| 31           | \$3,811        | \$21.90     | \$3,995        | \$22.96     | \$4,186        | \$24.06     | \$4,406        | \$25.32     | \$4,626        | \$26.59     | \$4,858        | \$27.92     |
| 32           | \$3,900        | \$22.41     | \$4,094        | \$23.53     | \$4,299        | \$24.71     | \$4,518        | \$25.97     | \$4,745        | \$27.27     | \$4,991        | \$28.68     |
| 33           | \$3,995        | \$22.96     | \$4,186        | \$24.06     | \$4,406        | \$25.32     | \$4,626        | \$26.59     | \$4,858        | \$27.92     | \$5,100        | \$29.31     |
| 34           | \$4,094        | \$23.53     | \$4,299        | \$24.71     | \$4,518        | \$25.97     | \$4,745        | \$27.27     | \$4,991        | \$28.68     | \$5,226        | \$30.03     |
| 35           | \$4,186        | \$24.06     | \$4,406        | \$25.32     | \$4,626        | \$26.59     | \$4,858        | \$27.92     | \$5,100        | \$29.31     | \$5,352        | \$30.76     |
| 36           | \$4,299        | \$24.71     | \$4,518        | \$25.97     | \$4,745        | \$27.27     | \$4,991        | \$28.68     | \$5,226        | \$30.03     | \$5,499        | \$31.60     |
| 37           | \$4,406        | \$25.32     | \$4,626        | \$26.59     | \$4,858        | \$27.92     | \$5,100        | \$29.31     | \$5,352        | \$30.76     | \$5,626        | \$32.33     |
| 38           | \$4,518        | \$25.97     | \$4,745        | \$27.27     | \$4,991        | \$28.68     | \$5,226        | \$30.03     | \$5,499        | \$31.60     | \$5,765        | \$33.13     |
| 39           | \$4,626        | \$26.59     | \$4,858        | \$27.92     | \$5,100        | \$29.31     | \$5,352        | \$30.76     | \$5,626        | \$32.33     | \$5,910        | \$33.97     |
| 40           | \$4,745        | \$27.27     | \$4,991        | \$28.68     | \$5,226        | \$30.03     | \$5,499        | \$31.60     | \$5,765        | \$33.13     | \$6,055        | \$34.80     |
|              |                |             |                |             |                |             |                |             |                |             |                |             |
| 60           | \$5,240        | \$30.11     | \$5,499        | \$31.60     | \$5,626        | \$32.33     | \$6,055        | \$34.80     | \$6,362        | \$36.56     | \$6,683        | \$38.41     |
| 61           | \$7,046        | \$40.49     | \$7,377        | \$42.40     | \$7,562        | \$43.46     | \$8,144        | \$46.80     | \$8,556        | \$49.17     | \$8,775        | \$50.43     |

