## 2019/2020 School Year Gilroy Federation of Paraeducators

\*\*8 hours

CalPERS Health Premium Rates Effective January 1, 2020

|                    |           | CalPERS  |                |                 |             | Monthly     | <b>Monthly Deduction</b> |
|--------------------|-----------|----------|----------------|-----------------|-------------|-------------|--------------------------|
|                    |           | Monthly  | CalPERS Yearly | Yearly District | Employee    | Deduction   | (9 months)               |
| Health Plans       |           | Premium  | Premium        | Contribution    | Yearly Cost | (10 months) | September - May          |
| Anthem Select      | Single    | 868.98   | 10,427.76      | 7,210.00        | 3,217.76    | 321.78      | 357.53                   |
|                    | Two-Party | 1,737.96 | 20,855.52      | 14,420.00       | 6,435.52    | 643.55      | 715.06                   |
|                    | Family    | 2,259.35 | 27,112.20      | 18,746.00       | 8,366.20    | 836.62      | 929.58                   |
|                    |           |          |                |                 |             |             |                          |
| Anthem Traditional | Single    | 1,184.84 | 14,218.08      | 7,210.00        | 7,008.08    | 700.81      | 778.68                   |
|                    | Two-Party | 2,369.68 | 28,436.16      | 14,420.00       | 14,016.16   | 1,401.62    | 1,557.35                 |
|                    | Family    | 3,080.58 | 36,966.96      | 18,746.00       | 18,220.96   | 1,822.10    | 2,024.55                 |
|                    |           |          |                |                 |             |             |                          |
| BSC Access +       | Single    | 1,127.77 | 13,533.24      | 7,210.00        | 6,323.24    | 632.32      | 702.58                   |
|                    | Two-Party | 2,255.54 | 27,066.48      | 14,420.00       | 12,646.48   | 1,264.65    | 1,405.16                 |
|                    | Family    | 2,932.20 | 35,186.40      | 18,746.00       | 16,440.40   | 1,644.04    | 1,826.71                 |
|                    |           |          |                |                 |             |             |                          |
| Health Net         | Single    | 1,000.52 | 12,006.24      | 7,210.00        | 4,796.24    | 479.62      | 532.92                   |
|                    | Two-Party | 2,001.04 | 24,012.48      | 14,420.00       | 9,592.48    | 959.25      | 1,065.83                 |
|                    | Family    | 2,601.35 | 31,216.20      | 18,746.00       | 12,470.20   | 1,247.02    | 1,385.58                 |
|                    |           |          |                |                 |             |             |                          |
| <u>Kaiser</u>      | Single    | 768.49   | 9,221.88       | 7,513.00        | 1,708.88    | 170.89      | 189.88                   |
|                    | Two-Party | 1,536.98 | 18,443.76      | 15,027.00       | 3,416.76    | 341.68      | 379.64                   |
|                    | Family    | 1,998.07 | 23,976.84      | 19,535.00       | 4,441.84    | 444.18      | 493.54                   |
|                    |           |          |                |                 |             |             |                          |
| PERS Choice        | Single    | 861.18   | 10,334.16      | 7,537.00        | 2,797.16    | 279.72      | 310.80                   |
|                    | Two-Party | 1,722.36 | 20,668.32      | 14,420.00       | 6,248.32    | 624.83      | 694.26                   |
|                    | Family    | 2,239.07 | 26,868.84      | 18,745.99       | 8,122.85    | 812.29      | 902.54                   |
|                    |           |          |                |                 |             |             |                          |
| PERS Select        | Single    | 520.29   | 6,243.48       | 7,210.00        | 0.00        | 0.00        | 0.00                     |
|                    | Two-Party | 1,040.58 | 12,486.96      | 14,420.00       | 0.00        | 0.00        | 0.00                     |
|                    | Family    | 1,352.75 | 16,233.00      | 18,745.99       | 0.00        | 0.00        | 0.00                     |
|                    |           |          |                |                 | 0.00        | 0.00        | 0.00                     |
| <u>PERSCare</u>    | Single    | 1,133.14 | 13,597.68      | 7,210.00        | 6,387.68    | 638.77      | 709.74                   |
|                    | Two-Party | 2,266.28 | 27,195.36      | 15,346.00       | 11,849.36   | 1,184.94    | 1,316.60                 |
|                    | Family    | 2,946.16 | 35,353.92      | 18,745.99       | 16,607.93   | 1,660.79    | 1,845.33                 |
|                    |           |          |                |                 |             |             |                          |
| PORAC              | Single    | 774.00   | 9,288.00       | 7,210.00        | 2,078.00    | 207.80      | 230.89                   |
|                    | Two-Party | 1,699.00 | 20,388.00      | 14,420.00       | 5,968.00    | 596.80      | 663.11                   |
|                    | Family    | 2,199.00 | 26,388.00      | 18,745.99       | 7,642.01    | 764.20      | 849.11                   |

<sup>\*\*</sup>PLEASE NOTE, COSTS MAY BE HIGHER OUTSIDE OF SANTA CLARA COUNTY\*\*