

Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Certificated Management Salary Schedule
2020-2021 School Year (Effective July 1, 2020)

Position	Payroll Range	Work Days	Step 1 (Yearly Salary)	Step 2 (Yearly Salary)	Step 3 (Yearly Salary)	Step 4 (Yearly Salary)
Principal – High School	M10	220	\$137,612	\$146,297	\$154,981	\$163,669
Principal – Middle School	M09	215	\$129,175	\$137,567	\$145,963	\$154,359
Principal – Early College Academy	M03	215	\$126,149	\$134,094	\$142,044	\$149,994
Principal – Continuation High School	M06	210	\$123,119	\$130,619	\$138,124	\$145,328
Principal – Elementary	M07	210	\$119,725	\$127,777	\$135,832	\$143,883
Assistant Principal – High School	M05	210	\$117,952	\$125,616	\$133,283	\$140,949
Assistant Principal – Middle School	M04	210	\$112,281	\$119,794	\$127,268	\$134,742
Assistant Principal – Elementary	M02	200	\$102,964	\$109,889	\$116,814	\$123,737
Director	M11	220	\$135,401	\$143,893	\$152,390	\$160,886
Coordinator	M08	217	\$120,486	\$128,719	\$136,799	\$144,880
Program Administrator	M01	210	\$119,725	\$127,777	\$135,832	\$143,883
Coordinator of District Educational Technology (Administrative Credential Not Required, 6/2014)	ED	217	\$115,299	\$123,079	\$130,859	\$138,640

Additional Compensation:

1. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
2. Stipends for Degrees:
\$1,000 for Master's Degree
\$1,500 for Doctorate Degree
3. Health and Welfare Benefits Available:
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
4. All Certificated Management Employees may participate in the IRC 125 Plan.