

# Gilroy Unified School District

7810 Arroyo Circle

Gilroy, CA 95020

## CSEA Bargaining Unit

### Salary Schedule Ranges

2018/2019

Note: Unit members working less than 11 or 12 months will be paid according to actual days worked based on the classification and hourly rate calculation. This calculation will include both holiday and vacation accrual pay.

Clerical Job Family (Reclassified 2016/2017)	Range
Academic Recovery Academy Secretary (AdvancePath)	25
Accounting Technician	26
Administrative Assistant Preschool Program	26
Construction Project Account Clerk (Bond Funded)	28
District Office Receptionist	16
Early College Academy Administrative Assistant	25
Library Clerk II (Elementary)	14
Library Clerk III (Secondary)	19
Office Assistant	14
Office Coordinator (Maintenance Department)	27
Payroll Clerk	28
Preschool Program Office Coordinator	27
Purchasing Agent	34
Registrar (Comprehensive High School)	23
School Office Clerk (Health, with stipends)	16
School Office Clerk II	14
School Office Clerk III	17
School Office Coordinator I (Elementary)	25
School Office Coordinator II (Middle School & Mt. Madonna)	27
School Office Coordinator III (Comprehensive High School)	29
School Secretary (Summer School Program)	23
Senior Staff Secretary	25
Staff Secretary I (District Office & Secondary Program)	20
Student Assessment Specialist	26
Textbook Room Clerk (Comprehensive High School)	19

CalSOAP Program Job Family (Grant Funded) (Reclassified 2016/2017)	
CalSOAP Bookkeeper	30
CalSOAP Services Specialist	26

Longevity Compensation: (Article 9)	Total Percentage:
After 8 years of service, 3% increase in salary:	3%
After 11 years of service, 3% increase in salary:	6%
After 14 years of service, 3% increase in salary:	9%
After 17 years of service, 3% increase in salary:	12%
After 20 years of service, 3% increase in salary:	15%
After 23 years of service, 3% increase in salary:	18%

Food Service Job Family (Reclassified 2014/2015)	Range
Food Service Assistant	13
Satellite Kitchen Operator I (Elementary, Mt. Madonna, GECA)	16
Satellite Kitchen Operator II (Middle School)	18
Satellite Kitchen Operator III (Comprehensive High School)	20
Delivery Driver	20
Custodian I (Elementary – Food Service)	20

Maintenance Job Family (Reclassified 2015/2016)	Range
Custodian I	20
Custodian II	22
Lead Grounds Worker	27
Grounds Worker	22
Warehouse Person	22
Pool Maintenance Technician	26
Sprinkler Technician	26
Skilled Trades Worker	30

Transportation Job Family (Reclassified 2014/2015)	Range
School Bus Driver	22
School Bus Driver Floater/Instructor	27
Dispatcher/Secretary	25
Mechanic	30

Technology Job Family (Reclassified 2016/2017)	Range
Computer Support Technician	60

Miscellaneous Job Family (Reclassified 2015/2016)	Range
Attendance Liaison (Middle and High School Program)	21
Campus Supervisor (Middle School, Continuation, College Academy)	13
Campus Supervisor (Comprehensive High School)	15
Migrant Education Program Liaison (Bilingual – Spanish)	21
School/Community Liaison	19

Hourly Rates (Hourly and Substitute Assignments):	
Noon Duty Supervisor/Crossing Guard, 11-1	\$13.41
Bus Driver Substitute, 22-1 (White Fleet Driver)	\$17.57
Bus Driver Substitute, 22-4 (with Bus Driver Certificate)	\$20.35
Custodian Substitute, 20-1	\$17.05
Food Service Substitute, 13-1	\$14.10

Effective: July 1, 2018

Adopted by the Board of Education – October 18, 2018

