

2019/2020 School Year  
 Gilroy Federation of Paraeducators

*\*\*4 hours to under 5 hours*

**CalPERS Health Premium Rates Effective January 1, 2020**

| Health Plans              |           | <u>CalPERS</u><br><u>Monthly</u><br><u>Premium</u> | <u>CalPERS Yearly</u><br><u>Premium</u> | <u>Yearly District</u><br><u>Contribution</u> | <u>Employee</u><br><u>Yearly Cost</u> | <u>Monthly</u><br><u>Deduction</u><br><u>(10 months)</u> | <u>Monthly Deduction</u><br><u>(9 months)</u><br><u>September - May</u> |
|---------------------------|-----------|----------------------------------------------------|-----------------------------------------|-----------------------------------------------|---------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------|
| <b>Anthem Select</b>      | Single    | 868.98                                             | 10,427.76                               | 5,396.53                                      | 5,031.23                              | 503.12                                                   | 559.03                                                                  |
|                           | Two-Party | 1,737.96                                           | 20,855.52                               | 10,793.06                                     | 10,062.46                             | 1,006.25                                                 | 1,118.05                                                                |
|                           | Family    | 2,259.35                                           | 27,112.20                               | 14,030.96                                     | 13,081.24                             | 1,308.12                                                 | 1,453.47                                                                |
| <b>Anthem Traditional</b> | Single    | 1,184.84                                           | 14,218.08                               | 5,396.53                                      | 8,821.55                              | 882.16                                                   | 980.17                                                                  |
|                           | Two-Party | 2,369.68                                           | 28,436.16                               | 10,793.06                                     | 17,643.10                             | 1,764.31                                                 | 1,960.34                                                                |
|                           | Family    | 3,080.58                                           | 36,966.96                               | 14,030.96                                     | 22,936.00                             | 2,293.60                                                 | 2,548.44                                                                |
| <b>BSC Access +</b>       | Single    | 1,127.77                                           | 13,533.24                               | 5,396.53                                      | 8,136.71                              | 813.67                                                   | 904.08                                                                  |
|                           | Two-Party | 2,255.54                                           | 27,066.48                               | 10,793.06                                     | 16,273.42                             | 1,627.34                                                 | 1,808.16                                                                |
|                           | Family    | 2,932.20                                           | 35,186.40                               | 14,030.96                                     | 21,155.44                             | 2,115.54                                                 | 2,350.60                                                                |
| <b>Health Net</b>         | Single    | 1,000.52                                           | 12,006.24                               | 5,396.53                                      | 6,609.71                              | 660.97                                                   | 734.41                                                                  |
|                           | Two-Party | 2,001.04                                           | 24,012.48                               | 10,793.06                                     | 13,219.42                             | 1,321.94                                                 | 1,468.82                                                                |
|                           | Family    | 2,601.35                                           | 31,216.20                               | 14,030.96                                     | 17,185.24                             | 1,718.52                                                 | 1,909.47                                                                |
| <b>Kaiser</b>             | Single    | 768.49                                             | 9,221.88                                | 5,396.53                                      | 3,825.35                              | 382.54                                                   | 425.04                                                                  |
|                           | Two-Party | 1,536.98                                           | 18,443.76                               | 10,793.06                                     | 7,650.70                              | 765.07                                                   | 850.08                                                                  |
|                           | Family    | 1,998.07                                           | 23,976.84                               | 14,030.96                                     | 9,945.88                              | 994.59                                                   | 1,105.10                                                                |
| <b>PERS Choice</b>        | Single    | 861.18                                             | 10,334.16                               | 5,396.53                                      | 4,937.63                              | 493.76                                                   | 548.63                                                                  |
|                           | Two-Party | 1,722.36                                           | 20,668.32                               | 10,793.06                                     | 9,875.26                              | 987.53                                                   | 1,097.25                                                                |
|                           | Family    | 2,239.07                                           | 26,868.84                               | 14,030.96                                     | 12,837.88                             | 1,283.79                                                 | 1,426.43                                                                |
| <b>PERS Select</b>        | Single    | 520.29                                             | 6,243.48                                | 5,396.53                                      | 846.95                                | 84.70                                                    | 94.11                                                                   |
|                           | Two-Party | 1,040.58                                           | 12,486.96                               | 10,793.06                                     | 1,693.90                              | 169.39                                                   | 188.21                                                                  |
|                           | Family    | 1,352.75                                           | 16,233.00                               | 14,030.96                                     | 2,202.04                              | 220.20                                                   | 244.67                                                                  |
| <b>PERSCare</b>           | Single    | 1,133.14                                           | 13,597.68                               | 5,396.53                                      | 8,201.15                              | 820.12                                                   | 911.24                                                                  |
|                           | Two-Party | 2,266.28                                           | 27,195.36                               | 10,793.06                                     | 16,402.30                             | 1,640.23                                                 | 1,822.48                                                                |
|                           | Family    | 2,946.16                                           | 35,353.92                               | 14,030.95                                     | 21,322.97                             | 2,132.30                                                 | 2,369.22                                                                |
| <b>PORAC</b>              | Single    | 774.00                                             | 9,288.00                                | 5,396.53                                      | 3,891.47                              | 389.15                                                   | 432.39                                                                  |
|                           | Two-Party | 1,699.00                                           | 20,388.00                               | 10,793.06                                     | 9,594.94                              | 959.49                                                   | 1,066.10                                                                |
|                           | Family    | 2,199.00                                           | 26,388.00                               | 14,030.96                                     | 12,357.04                             | 1,235.70                                                 | 1,373.00                                                                |

**\*\*PLEASE NOTE, COSTS MAY BE HIGHER OUTSIDE OF SANTA CLARA COUNTY\*\***