

Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Classified Management Salary Schedule
2023-2024 School Year (Effective July 1, 2023)

Position	Payroll Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director of Technology (4 salary steps only)	Db	Yearly	\$167,163	\$177,713	\$188,262	\$198,815	\$198,815	\$198,815
		Monthly	\$13,930.25	\$14,809.42	\$15,688.50	\$16,567.92	\$16,567.92	\$16,567.92
Director – Business Services (4 salary steps only)	Df	Yearly	\$164,468	\$174,758	\$185,106	\$195,415	\$195,415	\$195,415
		Monthly	\$13,705.67	\$14,563.17	\$15,425.50	\$16,284.58	\$16,284.58	\$16,284.58
Director – Facilities Planning and Management Director – Facilities, Maintenance and Operations	Dh	Yearly	\$139,155	\$147,003	\$154,459	\$162,711	\$170,556	\$178,419
		Monthly	\$11,596.25	\$12,250.25	\$12,871.58	\$13,559.25	\$14,213.00	\$14,868.25
		Monthly	\$12,119.58	\$12,934.67	\$13,750.00	\$14,565.08	\$14,565.08	\$14,565.08
Emergency Preparedness and School Safety Coordinator	De	Yearly	\$104,601	\$110,092	\$115,940	\$122,104	\$128,583	\$135,398
		Monthly	\$8,716.75	\$9,174.33	\$9,661.67	\$10,175.33	\$10,715.25	\$11,283.17
Public Information Officer (PIO)	P1	Yearly	\$101,622	\$108,396	\$115,169	\$121,943	\$128,716	\$135,491
		Monthly	\$8,468.50	\$9,033.00	\$9,597.42	\$10,161.92	\$10,726.33	\$11,290.92
Director – Child Nutrition Fiscal Controller	Dd	Yearly	\$97,933	\$105,098	\$109,440	\$115,265	\$120,964	\$126,735
		Monthly	\$8,161.08	\$8,758.17	\$9,120.00	\$9,605.42	\$10,080.33	\$10,561.25

Longevity Service Compensation:

Beginning 10th year of service, 5% increase in salary. (Total 5%)

Beginning 15th year of service, 5% increase in salary. (Total 10%)

Additional Compensation:

1. Vacation time: 21 days per year (*no carry over of vacation time to next fiscal year*)
2. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
3. Professional Growth Increments may be earned above current salary by Senior Classified Employees as follows:
 - Professional Growth Stipend to be paid annually in September as follows:
\$350.00 for each successfully completed 9 units of course work.
4. Stipends for Degrees:
 - \$1,000 for Master's Degree
 - \$1,500 for Doctorate Degree
5. Health and Welfare Benefits available: (see reverse side for details)
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
6. All Classified Management Employees may participate in the IRC 125 Plan.

Approved by the GUSD Board of Education – January 11, 2024

Effective: July 1, 2023