2016-2017 School Year

Gilroy Federation of Paraeducators

Coverage: 4 hours to under 5 hours

CalPERS Health Premium Rates, 8 hours

Effective: January 1, 2017

| · | CalPERS | CalPERS | | | | |
|-------------------------|------------|-------------|-----------------|-------------|-----------------------|----------------------------|
| | Monthly | Yearly | Yearly District | Employee | Monthly | Monthly Deduction |
| Health Plans | Premium | Premium | Contribution | Yearly Cost | Deduction (10 Months) | (9 months) September - May |
| Anthem HMO Select | | | | | | |
| Single | \$783.46 | \$9,401.52 | \$5,396.53 | \$4,004.99 | \$400.50 | \$445.00 |
| Two-Party | \$1,566.92 | \$18,803.04 | \$10,793.06 | \$8,009.98 | \$801.00 | \$890.00 |
| Family | \$2,037.00 | \$24,444.00 | \$14,030.96 | \$10,413.04 | \$1,041.30 | \$1,157.00 |
| Anthem HMO Traditional | | | | | | |
| Single | \$990.05 | \$11,880.60 | \$5,396.53 | \$6,484.07 | \$648.41 | \$720.45 |
| Two-Party | \$1,980.10 | \$23,761.20 | \$10,793.06 | \$12,968.14 | \$1,296.81 | \$1,440.90 |
| Family | \$2,574.13 | \$30,889.56 | \$14,030.96 | \$16,858.60 | \$1,685.86 | \$1,873.18 |
| BSC Access+ | | | | | | |
| Single | \$1,024.85 | \$12,298.20 | \$5,396.53 | \$6,901.67 | \$690.17 | \$766.85 |
| Two-Party | \$2,049.70 | \$24,596.40 | \$10,793.06 | \$13,803.34 | \$1,380.33 | \$1,533.70 |
| Family | \$2,664.61 | \$31,975.32 | \$14,030.96 | \$17,944.36 | \$1,794.44 | \$1,993.82 |
| HealthNet SmartCare | | | | | | |
| Single | \$733.29 | \$8,799.48 | \$5,396.53 | \$3,402.95 | \$340.30 | \$378.11 |
| Two-Party | \$1,466.58 | \$17,598.96 | \$10,793.06 | \$6,805.90 | \$680.59 | \$756.21 |
| Family | \$1,906.55 | \$22,878.60 | \$14,030.96 | \$8,847.64 | \$884.76 | \$983.07 |
| Kaiser Permanente | | | | | | |
| Single | \$733.39 | \$8,800.68 | \$5,396.53 | \$3,404.15 | \$340.42 | \$378.24 |
| Two-Party | \$1,466.78 | \$17,601.36 | \$10,793.06 | \$6,808.30 | \$680.83 | \$756.48 |
| Family | \$1,906.81 | \$22,881.72 | \$14,030.96 | \$8,850.76 | \$885.08 | \$983.42 |
| PERS Choice | | | | | | |
| Single | \$830.30 | \$9,963.60 | \$5,396.53 | \$4,567.07 | \$456.71 | \$507.45 |
| Two-Party | \$1,660.60 | \$19,927.20 | \$10,793.06 | \$9,134.14 | \$913.41 | \$1,014.90 |
| Family | \$2,158.78 | \$25,905.36 | \$14,030.96 | \$11,874.40 | \$1,187.44 | \$1,319.38 |
| PERS Select | | | | | | |
| Single | \$736.27 | \$8,835.24 | \$5,396.53 | \$3,438.71 | \$343.87 | \$382.08 |
| Two-Party | \$1,472.54 | \$17,670.48 | \$10,793.06 | \$6,877.42 | \$687.74 | \$764.16 |
| Family | \$1,914.30 | \$22,971.60 | \$14,030.96 | \$8,940.64 | \$894.06 | \$993.40 |
| PERSCare | | | | | | |
| Single | \$932.39 | \$11,188.68 | \$5,396.53 | \$5,792.15 | \$579.22 | \$643.57 |
| Two-Party | \$1,864.78 | \$22,377.36 | \$10,793.06 | \$11,584.30 | \$1,158.43 | \$1,287.14 |
| Family | \$2,424.21 | \$29,090.52 | \$14,030.96 | \$15,059.56 | \$1,505.96 | \$1,673.28 |
| PORAC (Police) | | | | | | |
| Single | \$699.00 | \$8,388.00 | \$5,396.53 | \$2,991.47 | \$299.15 | \$332.39 |
| Two-Party | \$1,467.00 | \$17,604.00 | \$10,793.06 | \$6,810.94 | \$681.09 | \$756.77 |
| Family | \$1,876.00 | \$22,512.00 | \$14,030.96 | \$8,481.04 | \$848.10 | \$942.34 |
| UnitedHealthCare | | | | | | |
| Single | \$1,062.26 | \$12,747.12 | \$5,396.53 | \$7,350.59 | \$735.06 | \$816.73 |
| Two-Party | \$2,124.52 | \$25,494.24 | \$10,793.06 | \$14,701.18 | \$1,470.12 | \$1,633.46 |
| Family | \$2,761.88 | \$33,142.56 | \$14,030.96 | \$19,111.60 | \$1,911.16 | \$2,123.51 |