

2019/2020 School Year

CSEA Bargaining Unit

\*\*8 Hours

**CalPERS Health Premium Rates Effective January 1, 2020**

Health Plans		<u>CalPERS Monthly Premium</u>	<u>CalPERS Yearly Premium</u>	<u>Yearly District Contribution</u>	<u>Employee Yearly Cost</u>	<u>Monthly Deduction (10 months)</u>
<b><u>Anthem Select</u></b>	Single	868.98	10,427.76	7,094.90	3,332.86	333.29
	Two-Party	1,737.96	20,855.52	10,919.84	9,935.68	993.57
	Family	2,259.35	27,112.20	16,374.29	10,737.91	1,073.79
<b><u>Anthem Traditional</u></b>	Single	1,184.84	14,218.08	7,094.90	7,123.18	712.32
	Two-Party	2,369.68	28,436.16	11,597.84	16,838.32	1,683.83
	Family	3,080.58	36,966.96	15,417.29	21,549.67	2,154.97
<b><u>BSC Access +</u></b>	Single	1,127.77	13,533.24	6,679.90	6,853.34	685.33
	Two-Party	2,255.54	27,066.48	10,919.84	16,146.64	1,614.66
	Family	2,932.20	35,186.40	15,417.29	19,769.11	1,976.91
<b><u>Health Net</u></b>	Single	1,000.52	12,006.24	6,679.90	5,326.34	532.63
	Two-Party	2,001.04	24,012.48	10,919.84	13,092.64	1,309.26
	Family	2,601.35	31,216.20	15,417.29	15,798.91	1,579.89
<b><u>Kaiser</u></b>	Single	768.49	9,221.88	7,094.90	2,126.98	212.70
	Two-Party	1,536.98	18,443.76	11,597.84	6,845.92	684.59
	Family	1,998.07	23,976.84	16,374.29	7,602.55	760.26
<b><u>PERS Choice</u></b>	Single	861.18	10,334.16	6,679.90	3,654.26	365.43
	Two-Party	1,722.36	20,668.32	11,597.84	9,070.48	907.05
	Family	2,239.07	26,868.84	15,417.29	11,451.55	1,145.16
<b><u>PERS Select</u></b>	Single	520.29	6,243.48	7,094.90	0.00	0.00
	Two-Party	1,040.58	12,486.96	10,919.84	0.00	0.00
	Family	1,352.75	16,233.00	15,417.29	0.00	0.00
<b><u>PERSCare</u></b>	Single	1,133.14	13,597.68	7,094.90	6,502.78	650.28
	Two-Party	2,266.28	27,195.36	10,919.84	16,275.52	1,627.55
	Family	2,946.16	35,353.92	15,417.29	19,936.63	1,993.66
<b><u>PORAC</u></b>	Single	774.00	9,288.00	6,679.90	2,608.10	260.81
	Two-Party	1,699.00	20,388.00	10,919.84	9,468.16	946.82
	Family	2,199.00	26,388.00	15,417.29	10,970.71	1,097.07

\*\*PLEASE NOTE, COSTS MAY BE HIGHER OUTSIDE OF SANTA CLARA COUNTY\*\*