

**Gilroy Unified School District**  
**7810 Arroyo Circle**  
**Gilroy, CA 95020**

Certificated Management Salary Schedule  
2023-2024 School Year (Effective July 1, 2023)

Position	Payroll Range	Work Days	Step 1 (Yearly Salary)	Step 2 (Yearly Salary)	Step 3 (Yearly Salary)	Step 4 (Yearly Salary)
<b>Principal – High School</b>	M10	220	\$167,163	\$177,713	\$188,262	\$198,815
<b>Principal – Middle School</b>	M09	215	\$156,914	\$167,109	\$177,307	\$187,506
<b>Principal – Early College Academy</b>	M03	215	\$153,239	\$162,890	\$172,546	\$182,204
<b>Principal – Continuation High School</b>	M06	210	\$149,558	\$158,668	\$167,784	\$176,536
<b>Principal – Elementary</b>	M07	210	\$145,435	\$155,216	\$165,000	\$174,781
<b>Assistant Principal – High School</b>	M05	210	\$143,282	\$152,591	\$161,904	\$171,217
<b>Assistant Principal – Middle School</b>	M04	210	\$136,392	\$145,518	\$154,598	\$163,677
<b>Assistant Principal – Elementary</b>	M02	200	\$125,075	\$133,487	\$141,899	\$150,308
<b>Director</b>	M11	220	\$164,478	\$174,792	\$185,114	\$195,435
<b>Coordinator</b>	M08	217	\$146,359	\$156,360	\$166,175	\$175,991
<b>Program Administrator</b>	M01	210	\$145,435	\$155,216	\$165,000	\$174,781
<b>Coordinator of District Educational Technology</b>	ED	217	\$140,058	\$149,509	\$158,959	\$168,412

Additional Compensation:

1. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
2. Stipends for Degrees:  
\$1,000 for Master's Degree  
\$1,500 for Doctorate Degree
3. Health and Welfare Benefits Available:
  - \$100,000 Life Insurance (Term Life)
  - Delta Dental Plan
  - Vision Service Plan
  - Employee Assistance Plan
  - Medical Insurance Plans: Various medical plans under CalPERS.
4. All Certificated Management Employees may participate in the IRC 125 Plan.