

2019/2020 School Year

CSEA Bargaining Unit

**7 hours to under 8 hours

CalPERS Health Premium Rates Effective January 1, 2020

Health Plans		<u>CalPERS Monthly Premium</u>	<u>CalPERS Yearly Premium</u>	<u>Yearly District Contribution</u>	<u>Employee Yearly Cost</u>	<u>Monthly Deduction (10 months)</u>
<u>Anthem Select</u>	Single	868.98	10,427.76	5,884.91	4,542.85	454.29
	Two-Party	1,737.96	20,855.52	9,554.86	11,300.66	1,130.07
	Family	2,259.35	27,112.20	13,490.13	13,622.07	1,362.21
<u>Anthem Traditional</u>	Single	1,184.84	14,218.08	5,884.91	8,333.17	833.32
	Two-Party	2,369.68	28,436.16	9,554.86	18,881.30	1,888.13
	Family	3,080.58	36,966.96	13,490.13	23,476.83	2,347.68
<u>BSC Access +</u>	Single	1,127.77	13,533.24	5,884.91	7,648.33	764.83
	Two-Party	2,255.54	27,066.48	9,554.86	17,511.62	1,751.16
	Family	2,932.20	35,186.40	13,490.13	21,696.27	2,169.63
<u>Health Net</u>	Single	1,000.52	12,006.24	5,884.91	6,121.33	612.13
	Two-Party	2,001.04	24,012.48	9,554.86	14,457.62	1,445.76
	Family	2,601.35	31,216.20	13,490.13	17,726.07	1,772.61
<u>Kaiser</u>	Single	768.49	9,221.88	5,884.91	3,336.97	333.70
	Two-Party	1,536.98	18,443.76	10,147.86	8,295.90	829.59
	Family	1,998.07	23,976.84	13,490.13	10,486.71	1,048.67
<u>PERS Choice</u>	Single	861.18	10,334.16	5,884.91	4,449.25	444.93
	Two-Party	1,722.36	20,668.32	9,554.86	11,113.46	1,111.35
	Family	2,239.07	26,868.84	13,490.13	13,378.71	1,337.87
<u>PERS Select</u>	Single	520.29	6,243.48	5,884.91	358.57	35.86
	Two-Party	1,040.58	12,486.96	9,554.86	2,932.10	293.21
	Family	1,352.75	16,233.00	13,490.13	2,742.87	274.29
<u>PERSCare</u>	Single	1,133.14	13,597.68	5,884.91	7,712.77	771.28
	Two-Party	2,266.28	27,195.36	9,554.86	17,640.50	1,764.05
	Family	2,946.16	35,353.92	13,490.13	21,863.79	2,186.38
<u>PORAC</u>	Single	774.00	9,288.00	5,884.91	3,403.09	340.31
	Two-Party	1,699.00	20,388.00	9,554.86	10,833.14	1,083.31
	Family	2,199.00	26,388.00	13,490.13	12,897.87	1,289.79

PLEASE NOTE, COSTS MAY BE HIGHER OUTSIDE OF SANTA CLARA COUNTY